

A Work Session of the City Council was held Monday, December 15, 2008 at 7:15 PM in the Conference Room in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

Mayor Frank J. Calandriello presided. City Clerk Andrew J. Pavlica announced that the meeting was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail and fax to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin board in City Hall.

Councilmembers Present: Tana M. Raymond, Joseph Delaney, Louis G. Aloia, Stanley J. Moskal, and Frank J. Calandriello

Also Present: City Manager Thomas J. Duch, City Clerk Andrew J. Pavlica, City Attorney Joseph J. Rotolo, City Engineer Kevin J. Boswell, Interim Chief Financial Officer Roy Riggitano and Superintendent of Public Works Sam Garofalo.

CLOSED SESSION

Resolution No. 08-469

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to exclude the public from a meeting in certain circumstances, and

WHEREAS, the City Council is of the opinion that such circumstances now exist,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that a "Closed Session" is hereby called at 7:20 PM on Monday, December 15, 2008, to discuss the following as outlined in N.J.S.A. 10:4-12:

- * Matters which if disclosed would constitute an unwarranted invasion of individual privacy; (Employee Health Insurance Benefits and the responsibilities of the Broker of Record and that he should have provided the City with Health Coverage renewal figures sixty days prior to the expiration of the policy pursuant to law; and that pursuant to 17:22a-41.1, effective January 5, 2009, the commission of the broker must be disclosed).
- * Pending or anticipated litigation or contract negotiations or matters falling in attorney-client privilege; (Meeting individually with insurance brokers concerning their sealed quotations to the RFQ/RFP submitted December 3, 2008, so the last brokers do not have an advantage over the brokers who meet first – at 7:25 PM, meeting with Willis HRH representatives Sandy Bellomo and Mark R. Lewis; at 8:40 PM, meeting with Northwest Mutual Representative Ciro Giue, Strategic Employee Benefit Specialist Bruce Petrie, Oxford Vice President of Sales Darrel Farkas, United Health Care Account Executive Misty Matulewicz, and Colonial Life Voluntary Benefits Specialist Benjamin Galto; and at 9:50 PM meeting with Eric LaBaska of the Doyle Consulting Group; Joseph Bigica of Joseph Bigica, Inc. and Mr. Bigica's Attorney Angelo Geneva).
- * Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplinary action of personnel unless the individual in the right request a public meeting in writing; (proposal to designate Payroll Clerk Shannon Tarzia as Finance Office Manager in the absence of Finance Department Head/Interim Chief Financial Officer Roy Riggitano; Proposed Part Time hire of Julie Zuccaro in the Finance Office).

BE IT FURTHER RESOLVED that the matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On call of roll, Ayes 5

(Sgd) Joseph Delaney
Stanley J. Moskal

Work Session December 15, 2008, Continued

ADJOURNMENT

After the City Council came out of Closed Session at 11:45 PM, there being no further business, Councilmember Moskal moved to adjourn the Work Session. Councilmember Aloia duly seconded the motion.

On call of roll, Ayes 5

Andrew J. Pavlica, CITY CLERK