

A Special Meeting of the City Council was held Wednesday, November 5, 2014 at 12:05 PM in the Conference Room in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

Mayor Tana M. Raymond presided. City Clerk Andrew J. Pavlica announced that the meeting was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail and fax to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards in City Hall.

Councilmembers Present: Louis G. Aloia, Joseph Delaney and Tana M. Raymond
Councilmembers Absent: Frank J. Calandriello and Glenn A. Mati
Also Present: City Manager Thomas J. Duch, City Clerk Andrew J. Pavlica, City Attorney Representative Robert Ferraro of the Law Firm of Bruno and Ferraro (for City Attorney John J. Bruno), Police Chief Kevin Amos, Captain Raymond Kovach, Captain Darren Sucorowski and Lieutenant Joseph Marsh

VARIOUS POLICE MATTERS

Police Lieutenant Joseph Marsh gave a presentation on the Gang Survey compiled by the Garfield Police Department and the methods used to document, track and identify gang members. He also spoke on recent trends and the use of Social Media such as "Facebook".

ARRIVAL OF COUNCILMEMBERS MATI AND CALANDRIELLO

At 12:10 PM, Councilmember Glenn A. Mati joined the Special Meeting and at 12:15 PM, Councilmember Frank J. Calandriello joined the Special Meeting. It was duly noted for the record.

VARIOUS POLICE MATTERS

Police Chief Amos spoke on Garfield Police Department Personnel eligible for retirement and the concern for adequate manpower in the Police Department. A discussion ensued on the proposed hiring of additional Police Officers, the cost to send recruits to the Police Academy, whether the City is obligated to pay the cost or whether Police Cadets could pay, and possible methods to increase the number of women, Hispanics, African-American and other minority Police Officers. A discussion also ensued concerning School Resource Officers, Quality of Life Officers and the proposed designation of these officers as "Investigators".

REPORTS OF OFFICERS

City Manager Thomas J. Duch reported on the following:

1. The November 8th Grand Opening of the Atmiya Adult Day Care Center at 109-B Midland Avenue in Elmwood Park, which will serve Garfield residents and residents of the surrounding area.
2. The rendering of the WaWa Store in the C-Mor Shade/Samuel Hird Woolen Mill Redevelopment Zone bounded by Outwater Lane, River Drive, Columbus Avenue and Jewell Street.
3. The Plaque dedicated to circa 1900 Garfield Textile Workers which will be installed at the C-Mor Shade/Samuel Hird Woolen Mill Redevelopment site.

CLOSED SESSION

Resolution No. 14-457

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to exclude the public from a meeting in certain circumstances, and

WHEREAS, the City Council is of the opinion that such circumstances now exist,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that a "Closed Session" is hereby called at 12:30 P.M. on Wednesday November 5, 2014, to discuss the following as outlined in N.J.S.A. 10:4-12:

- * Collective bargaining agreements including the negotiation of the terms and thereof with employees or representatives of employees of the public body; (White Collar Union and Blue Collar Union collective bargaining negotiations on Friday November 14, 2014).
- * Tactics or techniques utilized in protecting the safety and property of the public or any investigation of violations or possible violations of the law; (proposed School Resource Officers being Detectives; proposed hiring of 3 or 4 new Police Officers).
- * Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplinary action of personnel unless the individual in the right request a public meeting in writing; (Disability Retirement of Police Officer Gregory Drelich; proposed Separation Agreement with Police Officer Patrick Sajewicz; the need for a diverse police force; proposed retirement of Police Chief Amos; list of firefighters to snow plow if drivers are needed during a snowstorm).

BE IT FURTHER RESOLVED that the matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On call of roll, Ayes 5

(Sgd) Frank J. Calandriello
Louis G. Aloia

EXIT OF POLICE OFFICIALS

Immediately after the City Council voted to go into Closed Session, Police Captains Raymond Kovach, Darren Sucorowski and Police Lieutenant Joseph Marsh left the Special Meeting. At 12:55 PM, Police Chief Kevin Amos left the Special Meeting during Closed Session. It was duly noted for the record.

ADJOURNMENT

After the City Council came out of Closed Session at 1:55 PM, there being no further business, Councilmember Calandriello moved to adjourn the meeting. Councilmember Delaney duly seconded the motion.

On call of roll, Ayes 5

Andrew J. Pavlica, CITY CLERK