

A Work Session of the City Council was held on Tuesday, August 12, 2014 at 6:15 PM in the Conference Room in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

Mayor Tana M. Raymond presided. City Clerk Andrew J. Pavlica announced that the Work Session was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail and fax to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards in City Hall.

Councilmembers Present: Frank J. Calandriello, Louis G. Aloia, Glenn A. Mati and Tana M. Raymond

Councilmembers Absent: Joseph Delaney

Also Present: City Manager Thomas J. Duch, City Clerk Andrew J. Pavlica, City Attorney Representative Robert Ferraro of the Law Firm of Bruno and Ferraro (for City Attorney John Bruno), City Engineer Kevin J. Boswell and Interim Chief Financial Officer Roy Riggitano

ALCOHOLIC BEVERAGE CONTROL

The City Council and Cabinet discussed the Place to Place Transfer Application (including expansion of premises) of Plenary Retail Consumption License No. 0221-33-012-004, Garfield Restaurant Corp. (Dimitri Kataroski, 31 Potter Road, Clifton, NJ 07013 – who owns 100% of the shares of the Corporation), for licensed premises located at 50 River Drive, Garfield, New Jersey, t/a Déjà vu, and the proposed use of a portion of the licensed premises as an Outdoor Café.

ARRIVAL OF COUNCILMEMBER DELANEY

At 6:20 PM, Councilmember Joseph Delaney joined the Work Session. It was duly noted for the record.

REPORTS OF OFFICERS

City Manager Thomas J. Duch reported on the following:

1. The New Jersey Shade Tree Foundation grant application and the Shade Tree Conference he will attend in October.
2. Since the current five year Community Forestry Plan has expired, there is a need to develop the next five year plan.
3. The Ethics Course he attended as required as a Commissioner of the Suburban Essex Joint Insurance Fund.
4. The resolution concerning the 2013 City Audit.
5. The latest monthly Police Report of crime statistics in the City of Garfield.
6. The regulation of Car Lots pursuant to Chapter 329 of the City Code.
7. In response to the Dog Census performed by the Garfield Post Office, letters were sent out and less than 50% have responded to obtain dog licenses at this point.
8. The City records that were authorized and destroyed in the basement.
9. The proposed enforcement of prohibiting of texting and driving by City Police and DPW employees.
10. The registration of Absentee Landlords and multifamily registrations.
11. The Proposed bounty through a “Tips Program” for someone who turns in information on suspected illegal apartments which leads to convictions.
12. Property Maintenance Official John Pinto would like to engage Robert Ridarick to assist with Property Maintenance and Housing Inspections, part time.

Work Session August 12, 2014, Continued

REPORTS OF OFFICERS

13. The two resolutions authorizing payment to Special Labor Counsel Arthur Thibault.
14. The possibility of televising Council Meetings.

ARRIVAL OF LABOR COUNSEL LAVIN

At 7:00 PM, Labor Counsel John Lavin joined the Work Session. It was duly noted for the record.

REPORTS OF OFFICERS

15. The Charter School Buses that line up on Elizabeth Street which were supposed to be behind the Recreation Center and the Senior Center on Midland Avenue.
16. Street sweeping to be done after 3:30 PM in the area of the Middle School off Lanza Avenue and School Number Four off Madonna Place.
17. The proposed lining of driveway openings on City Streets.
18. The proposed resolution to create a 501 C3 entity, perhaps, to be referred to as "Garfield First Community Development".
19. The Family Fun and Fitness Program proposed by Max Topper who wants to run a Fitness Clinic up at the park in Twentieth Century Field.
20. The proposed Ordinance licensing filming in Garfield for a TV Show Wedding scheduled to be held November 29, 2014.
21. The New Jersey State League of Municipalities Conference.
22. The need to coordinate when vacations are taken so that the City Manager, Deputy City Manager and DPW Superintendent are not out of State at the same time. The Police Chief and Police Captains also need to stagger vacations.

City Engineer Kevin J. Boswell reported on the following:

1. The report of City Engineer dated August 12, 2014.

CLOSED SESSION

Resolution No. 14-305

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to exclude the public from a meeting in certain circumstances, and

WHEREAS, the City Council is of the opinion that such circumstances now exist,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that a "Closed Session" is hereby called at 7:35 P.M. on Tuesday, August 12, 2014, to discuss the following as outlined in N.J.S.A. 10:4-12:

- * Collective bargaining agreements including the negotiation of the terms and thereof with employees or representatives of employees of the public body; (PBA collective bargaining negotiations; on-call/call-in policy re: Police Officers).

Work Session August 12, 2014, Continued

CLOSED SESSION

- * Pending or anticipated litigation or contract negotiations or matters falling within attorney-client privilege; (Ellen Heine, et.al. vs the City and other municipalities for \$50 million; All County vs. City lawsuit; English Paving vs the City; a recent notice received re: a slip and fall lawsuit).

- * Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplinary action of personnel unless the individual in the right request a public meeting in writing; (White Collar contract and consideration of qualified individuals as Fire Prevention Clerk-Typist to succeed Jaroslaw "Jerry" Wdowiak; SCC Resolution re: Municipal Bonds and the requirement that every municipality hire a Financial Advisor; regulations governing Part-Time employees; comp. time payment request by DPW employee George Masiuk and determination of whether he is an executive employee or administrative employee under the U.S. Fair Labor Standards Act governing non-union employees; comp. time records re: Police Chief Kevin Amos; proposed ordinance regulating and tracking comp. time; PBA Local No. 46 grievance re: Detective pay; Police Officer Gregory Drelich and permanent disability pay; proposed Police Department promotions re: Sergeants, Lieutenants and Captains).

BE IT FURTHER RESOLVED that the matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On call of roll, Ayes 5

(Sgd) Louis G. Aloia
Frank J. Calandriello

ADJOURNMENT

After the City Council came out of Closed Session at 8:20 PM, there being no further business, the Work Session was adjourned.

Andrew J. Pavlica, CITY CLERK