

A Work Session of the City Council was held on Tuesday, December 2, 2014 at 6:25 PM in the Conference Room in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

Mayor Tana M. Raymond presided. City Clerk Andrew J. Pavlica announced that the Work Session was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail and fax to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards in City Hall.

Councilmembers Present: Frank J. Calandriello, Louis G. Aloia, Glenn A. Mati and Tana M. Raymond
Councilmembers Absent: Joseph Delaney
Also Present: City Manager Thomas J. Duch, City Clerk Andrew J. Pavlica, City Attorney Representative Robert Ferraro of the Law Firm of Bruno and Ferraro (for City Attorney John Bruno), Labor Counsel John Lavin, City Engineer Kevin J. Boswell, Bernard Mirandi of Boswell Engineering and Interim Chief Financial Officer Roy Riggitano

REPORTS OF OFFICERS

City Manager Thomas J. Duch reported on the following:

1. His meetings with PBA Local No. 46, White Collar, Blue Collar and Library Union representatives to explain the proposed Health Benefits Plan.

CLOSED SESSION

Resolution No. 14-487

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to exclude the public from a meeting in certain circumstances, and

WHEREAS, the City Council is of the opinion that such circumstances now exist,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that a "Closed Session" is hereby called at 6:40 P.M. on Tuesday, December 2, 2014, to discuss the following as outlined in N.J.S.A. 10:4-12:

- * Collective bargaining agreements including the negotiation of the terms and thereof with employees or representatives of employees of the public body; (recent meetings with PBA Local No. 46, White Collar, Blue Collar and Library Union representatives re: proposed health benefits plans).
- * Tactics or techniques utilized in protecting the safety and property of the public or any investigation of violations or possible violations or the law; (Ever-Wide, Inc ABC Disciplinary hearing).
- * Pending or anticipated litigation or contract negotiations or matters falling within attorney-client privilege; (proposed Share Services Agreement with the Township of Saddle Brook for services of Tax Collector Rosemarie Cokinos; objection by Joseph Giammanco to the water bill at his properties).
- * Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplinary action of personnel unless the individual in the right request a public meeting in writing; (the proposed hiring of three Police Officers; four PBA Local No. 46 grievances from Police Officer Eric Dudek, Jerry Wich, Pedro Gongora and Everett Garnto; Barbara Smolinski's proposed promotion to Deputy Tax Collector; possible resignation of Parks Superintendent John Lord; former employee Brett Anastos request to return to employment with the City; request by the firm of Kraft and Capizzi to be considered as City Bond Counsel; proposed retirement of Police Chief Kevin Amos; reappointment of City Magistrate Giuseppe Randazzo; proposed hiring of Animal Control Officer).

CLOSED SESSION

BE IT FURTHER RESOLVED that the matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On call of roll, Ayes 4,
Absent 1 – Councilmember Delaney

(Sgd) Louis G. Aloia
Glenn A. Mati

EXIT OF DEPUTY MAYOR MATI

At 7:15 PM, Deputy Mayor Glenn A. Mati left the Work Session during Closed Session and it was duly noted for the record.

ADJOURNMENT

After the City Council came out of Closed Session at 8:05 PM, there being no further business, Councilmember Calandriello moved to adjourn the Work Session. Councilmember Aloia duly seconded the motion.

On call of roll, Ayes 3, Absent 2 -
Councilmembers Delaney and Mati

Andrew J. Pavlica, CITY CLERK