

A Work Session of the City Council was held on Tuesday, November 10, 2015 at 6:45 PM in the Conference Room in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

Mayor Tana M. Raymond presided. City Clerk Andrew J. Pavlica announced that the Work Session was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail, fax and email to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards in City Hall.

Councilmembers Present: Frank J. Calandriello, Glenn A. Mati and Tana M. Raymond  
Councilmembers Absent: Louis G. Aloia and Joseph Delaney  
Also Present: City Manager Thomas J. Duch, City Clerk Andrew J. Pavlica, City Attorney Representative Robert Ferraro of the Law Firm of Bruno and Ferraro (for City Attorney John Bruno) and Interim Chief Financial Officer Roy Riggitano

#### EMPLOYEE HEALTH BENEFITS COVERAGE

The City Council and Cabinet met with the following representatives of Conner Strong and Buckelew, 231 Main Street, PO Box 2017, Toms River, New Jersey 08754 concerning Employee Health Benefits Coverage: Diane Peterson, Vice President, Consultant, Employee Benefits Consulting and Regina Garber, Senior Associate Consultant, Employee Benefits Consulting.

#### ARRIVAL OF COUNCILMEMBER ALOIA, CITY ENGINEER BOSWELL, LABOR COUNSEL LAVIN AND COUNCILMEMBER DELANEY

At 7:00 PM, Councilmember Louis G. Aloia joined the Work Session; at 7:05 PM, City Engineer Kevin J. Boswell joined the Work Session; at 7:10 PM, Special Labor Counsel John Lavin joined the Work Session; and at 7:15 PM, Councilmember Joseph Delaney joined the Work Session. It was duly noted for the record.

#### ALCOHOLIC BEVERAGE CONTROL

The City Council and Cabinet met with Mr. Dejan Mileski concerning the grand opening of his restaurant, Bistro 399 located at 399 Midland Avenue on Wednesday, November 11, 2015 from 4:00 PM to 10:00 PM. The Bistro 399 food will have a Mediterranean flair. Also discussed was the ininterest in a new liquor license issued through the State to allow the sale of wine product to licensed retail establishments and the establishment of Salesrooms (Tasting Rooms). A discussion ensued on whether this was permitted in Garfield since the City prohibits "Bring Your Own" (BYOB) by local ordinance.

#### CLOSED SESSION

Resolution No. 15-437

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to exclude the public from a meeting in certain circumstances, and

WHEREAS, the City Council is of the opinion that such circumstances now exist,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that a "Closed Session" is hereby called at 7:25 P.M. on Tuesday, November 10, 2015 to discuss the following as outlined in N.J.S.A. 10:4-12:

- \* Collective bargaining agreements including the negotiation of the terms and thereof with employees or representatives of employees of the public body; (White Collar Collective Bargaining Negotiations).
- \* Matters involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds; (proposed acquisition of property at the northwest corner of Palisade Avenue and Monroe Street).

CLOSED SESSION

- \* Tactics or techniques utilized in protecting the safety and property of the public or any investigation of violations or possible violations of the law; (DMR Architects services in connection with the temporary move of the Police Station to the Price-Rite at 59 Outwater Lane while the new Police Station is constructed at or near 411 Midland Avenue; meeting with Fire Company No. Two personnel re: disgruntled firefighters; request by Marina Estates Condominium Association for reimbursement of lighting expenses; gang graffiti at 45 Outwater Lane).
- \* Pending or anticipated litigation or contract negotiations or matters falling within attorney-client privilege; (the availability of NJ Manufacturers Insurance for City Employees; submission of escrows and bonds by Redeveloper Meridian Transit Crossing for the Redevelopment Project at the south end of Walnut Street; meeting with Library Board personnel re: repairs to the Library; payment to Arthur Thibault for services).
- \* Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplinary action of personnel unless the individual in the right request a public meeting in writing: (proposed evaluation forms for employees in the Department of Public Works; proposed procedure to advise volunteer firefighters when new policies are implemented; suspension of volunteer firefighter; proposed utilization of Robert Schultz as Zoning Officer 5 days a week part-time; proposed title change and salary enhancement of Rick Cangialosi, Sandra Marriner and Leane Surma; proposed retirement of Police Chief Kevin Amos).

BE IT FURTHER RESOLVED that the matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On call of roll, Ayes 5

(Sgd) Glenn A. Mati  
Louis G. Aloia

ADJOURNMENT

After the City Council came out of Closed Session at 8:50 PM, there being no further business, Councilmember Mati moved to adjourn the Work Session. Councilmember Aloia duly seconded the motion.

On call of roll, Ayes 5

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Andrew J. Pavlica, CITY CLERK