

A Work Session of the City Council was held on Tuesday, May 31, 2016 at 6:45 PM in the Conference Room in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

Deputy Mayor Glenn A. Mati presided. City Clerk Andrew J. Pavlica announced that the Work Session was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail, fax and email to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards in City Hall.

Councilmembers Present: Frank J. Calandriello, Louis G. Aloia and Glenn A. Mati  
Councilmembers Absent: Joseph Delaney and Tana M. Raymond  
Also Present: City Manager Thomas J. Duch, City Clerk Andrew J. Pavlica, City Attorney Representative John Ferraro of the Law Firm of Bruno and Ferraro (for City Attorney John Bruno), Interim Chief Financial Officer Roy Riggitano, City Engineer Representative Bernard Mirandi (for City Engineer Kevin j. Boswell) and Fire Chief Gerald Walis

#### REPORTS OF OFFICERS

City Manager Thomas J. Duch reported on the following:

1. The written Tax Message that went out with the Tax Bills.
2. The proposed enforcement of the Ordinance prohibiting dogs in City parks.

Fire Official Gerald Walis reported on the following:

1. The Resident Parking Sticker Program and the proposed charging of a fee for Temporary Visitor Parking Stickers.

#### ARRIVAL OF CITY ENGINEER BOSWELL AND MAYOR RAYMOND

At 6:50 PM, City Engineer Kevin J. Boswell joined the Work Session. At 6:55 PM, Mayor Tana M. Raymond joined the Work Session and chaired the Work Session from this point forward. It was duly noted for the record.

#### REPORTS OF OFFICERS

City Manager Thomas J. Duch reported on the following:

3. The certificate he received from Rutgers University for completion of the course entitled "Design Principles for Design Redevelopment Projects" required for State Certification as Redevelopment Executive Director.
4. His preparation for a presentation on Monday, June 13, 2016 at Montclair State University regarding Garfield's Brownfields Clean Up. He is developing a draft power point presentation.
5. The Aging in Place Grant Program.
6. A new proposed Social Media Policy.
7. Proposed amendments to the Canvassing, Peddling and Soliciting Ordinance.
8. The estimate to update the City Tax Map is \$7,500 but the estimate increases to \$23,000 to include new streets in the HP Garfield (Signature Place Redevelopment) at 950 River Drive.

#### ARRIVAL OF SUPERINTENDENT OF PUBLIC WORKS GAROFALO AND CITY ATTORNEY REPRESENTATIVE FERRARO

At 7:25 PM, Superintendent of Public Works Sam Garofalo and City Attorney Representative Robert Ferraro joined the Work Session. It was duly noted for the record.

REPORTS OF OFFICERS

9. His request that the County pay for new catch basins on River Drive and Belmont Avenue.
10. The County Road Improvement on Outwater Lane.
11. Proposed Library Improvements. Architect Edward Arcari estimates a water filtration abatement project would cost approximately \$30,000 and a window replacement project would cost approximately at \$150,000.

Mayor Tana M. Raymond reported on the following:

1. The collection of garbage from dumpsters at various Midland Avenue businesses at very early hours disturbing an unsuspecting sleeping public.

City Engineer Kevin J. Boswell reported on the following:

1. The written report of the City Engineer dated May 31, 2016 and various proposed improvements to City ball fields especially Belmont Oval off Spring Street.

EXIT OF VARIOUS CITY OFFICIALS

At 7:50 PM, Fire Official Gerald Walis, Superintendent of Public Works Sam Garofalo and City Engineer Representative Bernard Mirandi left the Work Session and it was duly noted for the record.

CLOSED SESSION

Resolution No. 16-206

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to exclude the public from a meeting in certain circumstances, and

WHEREAS, the City Council is of the opinion that such circumstances now exist,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that a "Closed Session" is hereby called at 7:50 P.M. on Tuesday, May 31, 2016 to discuss the following as outlined in N.J.S.A. 10:4-12:

- \* Tactics or techniques utilized in protecting the safety and property of the public or any investigation of violations or possible violations of the law; (proposed reorganization of the Police Department; proposed Police Department Table of Organization, cost to implement such changes).
- \* Pending or anticipated litigation or contract negotiations or matters falling within attorney-client privilege; (proposed salary stipend for Police Department Officer in charge; temporary appointment of Clerk Typist Lori Colon in the Finance Officer and possible union grievance concerning "bumping rights" of current White Collar Union Members to that position; salary of Garfield Municipal Court Prosecutor Joseph Giammanco since he will no longer be both Prosecutor and Assistant Prosecutor; proposed salary enhancement of City Recreation Director Anthony Furfaro and Superintendent of Public Works Sam Garofalo).
- \* Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplinary action or personnel unless the individual in the right request a public meeting in writing; (proposed salary stipend for Police Department Officer in charge; proposed appointment of Police Captain Raymond Kovach as Acting Police Chief).

Work Session May 31, 2016, Continued

CLOSED SESSION

BE IT FURTHER RESOLVED that the matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On call of roll, Ayes 4,  
Absent 1 – Councilmember Delaney

(Sgd) Louis G. Aloia  
Glenn A. Mati

ADJOURNMENT

After the City Council came out of Closed Session at 8:40 PM, there being no further business, Councilmember Aloia moved to adjourn the Work Session. Councilmember Calandriello duly seconded the motion.

On call of roll, Ayes 4,  
Absent 1 – Councilmember Delaney

---

Andrew J. Pavlica, CITY CLERK