

A Work Session of the City Council was held on Tuesday, June 28, 2016 at 6:45 PM in the Conference Room in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

Mayor Tana M. Raymond presided. City Clerk Andrew J. Pavlica announced that the Work Session was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail, fax and email to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards in City Hall.

Councilmembers Present: Louis G. Aloia, Glenn A. Mati and Tana M. Raymond  
Councilmembers Absent: Frank J. Calandriello and Joseph Delaney  
Also Present: City Clerk Andrew J. Pavlica, City Attorney Representative Robert Ferraro of the Law Firm of Bruno and Ferraro (for City Attorney John Bruno), Labor Counsel John Lavin, City Engineer Representative Bernard Mirandi (for City Engineer Kevin J. Boswell), Frank Rossi from Boswell Engineering, Superintendent of Public Works Sam Garofalo and Interim Chief Financial Officer Roy Riggitano

#### HEALTH BENEFITS

Interim Chief Financial Officer Riggitano reported on the cost of Health Benefits to the City and employees and the Quarterly Report of Conner, Strong and Buckelew, the City Health Benefits Consultant.

#### CORRECTIVE ACTION PLAN OF THE 2015 MUNICIPAL AUDIT

Interim Chief Financial Officer Riggitano reported on the Corrective Action Plan of the 2015 Municipal Audit.

#### COST TO HIRE ADDITIONAL POLICE OFFICERS AND/OR MAKE POLICE PROMOTIONS

Interim Chief Financial Officer Riggitano spoke on the cost to hire six additional Police Officers and/or make Police promotions.

#### AUDIT OF THE SUBURBAN ESSEX JOINT INSURANCE PLAN

City Clerk/Deputy City Manager Pavlica reported on the audit of the Suburban Essex Joint Insurance Plan.

#### MIDLAND AVENUE STORMWATER DRAINAGE

Superintendent of Public Works Garofalo reported that the County paved Midland but now storm water ponds and crosses the road. He said that he is concerned that the water will turn to ice in the winter. He also claimed that the County paved and covered many drain holes that went into the gutter.

#### ARRIVAL OF COUNCILMEMBER CALANDRIELLO AND CITY MANAGER DUCH

At 7:00 PM, Councilmember Frank J. Calandriello joined the Work Session. At 7:05 PM, City Manager Thomas J. Duch joined the Work Session. It was duly noted for the record.

#### NEW RECYCLING CONTRACT

Superintendent of Public Works Garofalo reported on the new contract with Interstate Waste.

#### REMEDICATION OF UNDERGROUND STORAGE TANKS AT THE DPW

Environmental Engineer Frank Rossi of Boswell Engineering gave a chronology dating back to 1996 concerning communications between the City Engineer's Office and the State Department of Environmental Protection in regard to the remediation and environmental cleanup in connection with the removal of underground storage tanks at the City Department of Public Works yard at or near 413 Midland Avenue.

ARRIVAL OF COUNCILMEMBER DELANEY

At 7:40 PM, Councilmember Joseph Delaney joined the Work Session. It was duly noted for the record.

EXIT OF ENVIRONMENTAL ENGINEER ROSSI

At 7:45 PM, Environmental Engineer Frank Rossi left the Work Session. It was duly noted for the record.

LOSAP

Interim Chief Financial Officer Roy Riggiano reported on the Length of Service Award Program for qualified Garfield Firefighters.

REPORTS OF OFFICERS

City Manager Thomas J. Duch reported on the following:

1. He said that 52 visitor passes have been given out from June 1<sup>st</sup> until today for the Resident Parking Sticker Program.
2. The posting of positions in the Finance Department and the Health Department. Lori Colon was appointed to the Finance Department and Laura Sowinski was transferred to the Health Department.
3. Proposed amendments to the Peddling and Soliciting Ordinances.
4. Proposed Library Improvements concerning water filtration and windows.
5. The proposed 100<sup>th</sup> Anniversary of the City Committee.
6. The affordable Housing information session scheduled for tonight at 7:00 PM at the Frank B. Calandriello Senior Center at 480 Midland Avenue.

CLOSED SESSION

Resolution No. 16-246

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to exclude the public from a meeting in certain circumstances, and

WHEREAS, the City Council is of the opinion that such circumstances now exist,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that a "Closed Session" is hereby called at 7:05 P.M. on Tuesday, June 28, 2016 to discuss the following as outlined in N.J.S.A. 10:4-12:

- \* Collective bargaining agreements including the negotiation of the terms and thereof with employees or representatives of employees of the public body; (Blue Collar Collective Bargaining Negotiations).
- \* Tactics or techniques utilized in protecting the safety and property of the public or any investigation of violations or possible violations of the law; (Chapter 23 of the City Code re: Fire Department and regulations concerning whether New Firefighters can Live outside the City of Garfield; Police Officer Candidates; Possible Police Department Promotions; Proposed Changes to the Police Department Table of Organization).

CLOSED SESSION

- \* Matters involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplinary action or personnel unless the individual in the right request a public meeting in writing; (Chapter 23 of the City Code re: Fire Department and Regulations concerning whether New Firefighters can live outside the City of Garfield; Police Officer Candidates; Possible Police Department Promotions; Proposed Changes to the Police Department Table of Organization).

BE IT FURTHER RESOLVED that the matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public interest or without violation of the confidentiality of personnel.

On call of roll, Ayes 5

(Sgd) Louis G. Aloia  
Glenn A. Mati

ADJOURNMENT

After the City Council came out of Closed Session at 8:25 PM, there being no further business, Councilmember Delaney moved to adjourn the Work Session. Councilmember Calandriello duly seconded the motion.

On call of roll, Ayes 5

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Andrew J. Pavlica, CITY CLERK