

The Organization Meeting of the City Council was held Tuesday, July 1, 2008 in the Council Chamber in City Hall, 111 Outwater Lane, Garfield, NJ 07026.

City Clerk Andrew J. Pavlica presided temporarily as chairman and called the meeting to order at 6:20 PM. He announced that the meeting was being held in accordance with provisions of the Open Public Meetings Act and that adequate notice was provided by mail and fax to the official City newspapers and to other interested parties and by posting the meeting notice on the bulletin boards in City Hall.

Present: Councilmembers-Elect Tana M. Raymond, Joseph Delaney, Stanley J. Moskal, Louis G. Aloia and Frank J. Calandriello

Also Present: City Clerk Andrew J. Pavlica, City Attorney Joseph J. Rotolo and City Engineer Kevin J. Boswell.

#### INVOCATION AND FLAG SALUTE

City Clerk Pavlica introduced Father Peter Palmisano, the Pastor of Our Lady of Mt. Virgin Roman Catholic Church, who offered a Special Invocation. City Clerk Pavlica then introduced Theresa Lebowitz, the granddaughter of Councilmember-Elect Aloia, who led everyone in the Pledge of Allegiance.

#### CERTIFICATION OF ELECTION RESULTS

City Clerk Pavlica made the following announcement:

“I, Andrew J. Pavlica, City Clerk of the City of Garfield, Bergen County, New Jersey, do hereby CERTIFY that at the Municipal Election held in the City of Garfield on Tuesday, May 13, 2008, the following candidates were elected to the City Council with the total votes as listed:

Francis J. Calandriello	1,912
Louis G. Aloia	1,857
Stanley J. Moskal	1,761
Joseph P. Delaney III	1,757
Gaetana M. Raymond	1,463

The following information is also pertinent to the Municipal Election:

Total Registered Voters	11,670 (as of April 28, 2008)
Absentee Voters	167
Provisional Ballots	22
Total Persons Voting	3,601
Total Votes Cast	14,606”

#### ADMINISTRATION OF THE OFFICIAL OATH TO THE COUNCILMEMBERS

Councilmember-Elect Gaetana M. Raymond was called forward by City Clerk Pavlica. Superior Court Judge Bonnie J. Mizdol administered the Official Oath of Councilmember of the City of Garfield to Gaetana M. Raymond as her family members stood beside her and held the Bible.

Councilmember-Elect Joseph Delaney was called forward by City Clerk Pavlica. New Jersey State Senator Paul A. Sarlo administered the Official Oath of Councilmember of the City of Garfield to Joseph Delaney as his family members stood beside him and held the Bible.

Councilmember-Elect Stanley J. Moskal was called forward by City Clerk Pavlica and New Jersey State Senator Paul A. Sarlo administered the Official Oath of Councilmember of the City of Garfield to Stanley J. Moskal as his family members stood beside him and held the Bible.

ADMINISTRATION OF THE OFFICIAL OATH TO THE COUNCILMEMBERS

Councilmember-Elect Louis G. Aloia was called forward by City Clerk Pavlica. Superior Court Judge Joseph R. Rosa, Jr. administered the Official Oath of Councilmember of the City of Garfield to Louis G. Aloia as his family stood beside him and held the Bible.

Councilmember-Elect Frank J. Calandriello was called forward by City Clerk Pavlica. Superior Court Judge Patrick J. Roma administered the Official Oath of Councilmember of the City of Garfield to Frank J. Calandriello, as his family stood beside him and held the Bible.

COUNCILMEMBER COMMENTS

Councilmember Tana M. Raymond said that she would like to thank her son, Dr. Christian Raymond, who is a man who any mother would be proud to call a son. She said that he is her friend and her confidant. She said that he and his lovely partner, Julia, have given her a beautiful grandson, Christian Salvatore, Jr. She thanked her Campaign Manager, Debbie Lavin, who she said is probably one of the most loyal friends she has had in her life, and who has written the book on loyalty. She said that this election meant so much to her, more than anyone can know. She said that she came on board three and a half weeks before the election and she taught her that you can beat that big political machine with very little money, if you use it wisely. She said that of her Campaign Committee, a nicer, more decent group of people she has never met. She said that they were dedicated and loyal and hardworking and she loves them all. She said that it was a long hard campaign, but we took the high road, we stuck to the issues, and we got our message out there. She said that she is very proud of all of them and the campaign that was run. She mentioned Iggy Tripodi and Joe Dorman, who were the two men that kept her going forward even when she became tired. She mentioned Cosmo from Christian's Steak House, a successful business man, who, when other businesses closed their doors to them, and were afraid to let them meet there, opened his door and his heart, and she will never forget that. She mentioned all her colleagues in the School District who really placed their necks on the line. She said that it took a lot of courage for them to come out openly. She said that everyone knows campaigns in Garfield can become very vicious, but they came out for her, and she is proud of them, and she thanked them. She thanked the judges, Judge Mizdol, Judge Roma, Judge Rosa, for coming here this evening. She said that Bonnie Mizdol and Pat Roma, have been her dear friends for a very long time, and she is so happy to see them. She expressed her sincere thanks to former Mayor and Councilman James Krone. She said that with the sixteen years of dedicated service that he gave the City, she wishes him the best of luck in his future endeavors. She thanked the Garfield Voters and she said that she will always honor the trust they bestowed upon her. She said that she truly wants to be their voice on the City Council. She said that she sat on the other side of that aisle for thirty years and she has spoken on issues at every meeting that has affected the taxpayers. She said that the issues that face our City are not new issues and that she has three goals that she has set for herself in the next four years. She said that she would like to make Garfield a more affordable town to live in, and to do that, we need to be accountable for every tax dollar we spend. She said that in her profession as a school nurse, she talks to people every day, parents and most are hard working families. She said that they are telling her it is difficult in these times, with rising costs, to make ends meet. She said that she also plans to aggressively pursue the illegal dwellings that exist in our City which erode our tax base and impact our quality of life. She said that she and Joe Dorman started a committee, "Taxpayers Against Illegal Dwellings", about five months ago and have been very successful with identifying many illegal dwellings. She said that the Committee worked with the inspectors, with City Manager Tom Duch, and it has resulted in landlords paying hefty fines to the City. She said that the Committee will continue to do that. She said that she would like to make Garfield a more desirable place to live and to decrease the number of absentee landlords. She said that she would like to offer incentives to new homebuyers to live in Garfield. She said that when people live in a home, they take pride in that home and their property and therefore we get safer neighborhoods. She said that, presently, we have between sixty and sixty-five percent absentee landlords. She said that those of us who own homes and live here, are in the minority. She said that she would like to see that number come down. She said that she would like Garfield to become a safer place for us to live in, to raise our families. She said that we need to make our streets safer. She said that we have a wonderful Police Department, but we must make sure that they have necessities they need to make a strong Police presence. She said that that is what deters crime. She said that she would like to involve community members and get a Citizen's Crime Watch. She said, not to take over the Police duty, but to assist them with extra eyes and ears.

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She said that she thinks when you involve the community; it helps citizens to actively take pride in that community. She said that she has a laundry list of ideas that she plans to share with her fellow Councilmembers and she is looking forward to working with them and our City Manager Tom Duch. She said that we may not always agree on ideas or solutions, but she hopes that we can continue to share the mutual respect for each other that we shared during the election. She encouraged all citizens to attend the Council meetings and share your ideas and complaints with us. She said that this is your City Government and you should have input. She thanked the citizens of Garfield for affording her the opportunity to serve. She promised to always vote for what she thinks is the best for this City. She said that she will be a strong voice on this Council, and she asked that you let us all work together for a better Garfield, so that we can continue to be the City of Champions.

Councilmember Joseph Delaney thanked Senator Sarlo for making a special trip, here, tonight. He said that Senator Sarlo has always been a good friend to Garfield. He said that he is a great Democrat, but more so --- he is a great friend to Garfield. He mentioned the Judges, and said that it is especially nice to see Judge Roma, again, because he has always been a good friend of Garfield. He spoke on the leaders of the City's parishes and churches, such as, Father Ed, and Father Pete, and he thanked them for coming. He said that we are so lucky to live in such a City as Garfield. He said that it is such a great City, and the reason it is a great City, is not because of him, or the Mayor and the Councilmembers here, it is because of the people out here sitting in the benches. He said that it is the volunteers we have in our Fire Departments, it is the volunteers we have in our Ambulance Corps, it is the Volunteers we have in all our sports organizations. He said that the people are the backbone of Garfield, and the reason why this City is so great. He said that it has been a long time that he has been coaching kids in Garfield, and the programs just keep on going and going. He said that there is not a City or a town around here that supplies these programs for the youth and the senior citizens. He said that Garfield does offer a lot. He said that we have more things, along the way, as long, and, as far, as Redevelopment. He said that City Manager Duch, who sends his regrets for not being here because he had something personal going on, wishes everyone here the best. He said that he is our leader and if Tom Duch is not the best City Manager in the State, then he is one of the top ten. He said that with Tom Duch's leadership, Garfield is definitely going forward, between the redevelopment of the brand new soccer field, among so many other things. He said that being elected, especially with the budget strains in Trenton this year, we realize that, as a Council, we have to do less with less, because we are getting less money, and we have to start cutting back. He said that whether it is picking up garbage once a week instead of twice a week, whether it is street cleaning every other week instead of once a week, there are all different types of ways you can cut. He said that the Council is here to do that, and to provide the best services with the least amount of money, least cost from our taxpayers. He said that, in general, he would like to thank everyone who helped out in the election. He mentioned, Joe, Leslie, Dr. Dawn Sova, Mary Danis, Leane Surma, Debbie, Rosemarie, Bobby and Dawn. He mentioned Hank Gonzalez, who did the website. He said that he knows he forgot a lot of people, and he apologizes. He said that he would especially like to thank his family. He said that this is the part that he always gets emotional because the comfort of the Delaney Family means a lot. He mentioned his wife, Yvette, his daughter Erin, his daughter, Rachel, whose birthday it is today. He said that his two sons could not be here tonight. He said that one of them is working his security job and the other one is working on his tan in Mexico. He said that Joey is his namesake and he is his pride and joy. He mentioned his daughter, Roseanne, and his dad, Joseph Delaney II, who he said, is a great man. He mentioned his sister, Cindy, her husband, Joe, and all those kids, Becky, Timmy, JC, and Daisy. He mentioned his sister, Noreen, with his goddaughter, Shannon, and his nephew, Chris. He mentioned his sister, Maggie, with Colin and Albert and TJ. He mentioned his sister, Amy. He mentioned his baby sister, Donna. He said that the reason why he introduces his family like this, is because at the end of this term, will be twenty years that he has been serving as a public official for the City of Garfield. He said that if he does not take this job serious and does not give this job one hundred percent, every hour he spends out there doing whatever it is for the City of Garfield, that is an hour he does not spend with his family, and he misses every minute he does not spend with his family. He said that they are the best, and if it were not for them, he would not be who he is. He congratulated all his fellow City Councilmembers, Frankie, Stanley, Louie, and Tana. He said that it is good to have a woman up here because, you see, the two strongest people that he has known in his life were women. He said, one being his Mom, who had seven kids and there was no family

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leave, no nothing. He said that she made ham and eggs until the day she gave birth, in the catering business. He said that the other one is only "eighty-five" pounds, maybe five foot, but she has a heart of gold, she has more strength and courage than any man in here, and that is his goddaughter Shannon.

Councilmember Stanley J. Moskal said that he is absolutely humbled to have been given the opportunity to serve for another four years. He said that it is amazing how fast these four years fly by, but he is confident that we have laid out the foundation to tackle the challenges of today. He said that we have a Redevelopment that is coming in that is going to bring in, about close to five hundred new jobs, and help with ratables. He said that we have been making upgrades for our water infrastructure system. He said that that is going to also turn that from a cost percentage to a profit percentage, and that we are going to be able to pump more water out, and make a profit on it. He said that when we were walking door to door, and boy did we knock on a lot of doors this last campaign, we heard you loud and clear, and we understand how difficult and challenging it is when you have to pay for gas that is at four dollars a gallon, milk four dollars a gallon, bread, utilities you name it. He said that this Council is working on it and we have the foundation. He said that you have given us the confidence, with your votes, to bring us back here, for us to work together, to think outside the box, and I think Joe told us about garbage once a week, or just thinking outside of the box, because that is what it is going to take, to get through these tough and challenging times. He said that he is confident that we can tackle these challenges head on. He said that he is absolutely blessed to have two of the best role models that a person can have; that is his Mom, and that is his Dad, who he knows is watching from above, and smiling down, right now. He said that they have always been there for him, supported him, pushed him and always made it difficult for him to complain, especially on election day when his sixty-eight year old Mom, is standing out there baking in the sun, from six o'clock in the morning to eight PM. He thanked them because he got courage and strength from the both of them. He thanked the rest of his family, his sisters, his godparents, his fiancée, his nieces and nephews, all of them who made it here, and he thanked them for their patience and support during this very challenging election. He said that a great campaign was run, and he is very proud of everyone for going out there and trying to listen to all the residents. He thanked the campaign workers for doing a fantastic job, whether it was the mailers, the food, they did a great job and he is very grateful. He said that, most importantly, he thanks the residents, for letting him continue to live his dream of being a public servant, letting him be your public servant for the next four years. He said that he is forever grateful and will continue to do his best to make you proud.

Councilmember Louis G. Aloia thanked City Clerk Pavlica, Father Peter, Father Ed, our distinguished Judges, his family, his wife Rosemarie, and his granddaughter Theresa. He said that there were, of course, a number of campaigns that were running together, so a few names were missed and he would just like to quickly mention them. He mentioned the entire campaign committee including, Sal, Gus, Matt, the entire Mucha Family, Ed Mucha, and Dan. He congratulated Tana Raymond, Joe Delaney, Stanley Moskal, Frank Calandriello, of course his granddaughter's assistant, Senator Sarlo, whom he thanks for being here and all those who voted and participated in this last election. He said that it truly is an honor and a privilege to be your servant for another four years. He said that he is not here as long as Joe Delaney and his sixteen years, but, then again, he has a strong support system which is what keeps him here. He said that he thought it would have been easier to name the people that are not in Joe Delaney's family, in the stands. He said that Councilmember Delaney is lucky, because, unfortunately, he never had his Mom and Dad at any of these events. He said that his Dad passed away in 1990, and his Mom passed away in 1998. He said that he was elected in 1996, but she was already bed-ridden, so she was not able to attend. He said that it puts a funny perspective on things when you do not have people around you that you can really depend, and rely on. He said that it is amazing how, in so many ways, so many people had caused their paths to now cross with his. He said that he had the opportunity to speak with Joe Rosa, just in casual conversations, and they had become friends. He said that they were sitting, talking and he said that we go back a long way. He said that he told him that he really did not know him that well for him to say that, but he replied that quite frankly, his mother and father were friends with his mother and father, and that his father sat in their limousine when they got married. He said that it is amazing how our paths cross, and all that happens here in the City of Garfield. He said that there is so much going on, and there is so much that has gone on.

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He said that, unfortunately, it takes a long time to accomplish the goals and the dreams that you have for the City. He said that one has to realize that in 1966, Twentieth Century Park was started, and here it was 1997 and 1998, the Council finally completed 20<sup>th</sup> Century Field, and now the City is looking at River Drive and the completion of a new park and a new river walk for the City. He said that whether we see it in the next four years, or just lay out the plans, they were raised long before any of us got on the Council, to start that dream. He said that the City of Garfield has so much and offers so much. He said that people ask him, why he is involved with public service and he tells them, "It's the people of Garfield!". He said that there are so many great people, so many great things, so many issues. He said to think that a gentleman's son on Krakow Street, the other day, two days before he passed away, was a key engineer out in California, and they rolled his hospital bed out onto the tarmac where the stealth plane first flew. He said that this was the son of a man from Krakow Street here in Garfield. He said that we have professional football players from the City of Garfield. He said that we have outstanding and distinguished people that have served in so many different political capacities, from the City of Garfield. He mentioned people who have brought musical talent like, "the Rascals", and "Joey Dee and the Starlights", from the City of Garfield. He said that we have children today who come to our meetings that we honor, from national cheerleading accomplishments, also the national champion Cadets junior drum and bugle corps from the City of Garfield. He said that truly, we look for that pot of gold, and folks, we are sitting in it. He said that we are all everything that is good, and he is so pleased to be serving the City of Garfield, because it is so meaningful to him to know that, the rainbow starts here, it really does. He said that there are so many good things, so many good people, so many things that we have accomplished in the past twelve years. He said that he and Frank, Joe joining us, Stanley joining us, and now Tana joining us, there is so much that they have to offer for the future of the City of Garfield. He said that it is truly something most miraculous when people say, "Why are you willing to make such hard decisions?" He said that we have made hard decisions sometimes that have resulted in hard friendships and hard enemies, but those are the things that are worth doing for the City of Garfield. He said that they are worth doing for the citizens of the City of Garfield because they are worth everything. He said that he wants to thank you for everything that you have done for him and for his family over the many years that we have been here. He said that his grandfather being a Postmaster and a Councilman, his great-uncle Frank Aloia was a former Police Chief, his cousin Ernie Aloia being a former Fire Chief, it means a lot to him. He said that he is serving on the City Council again, and it is nice to serve, but it is even nicer to serve the City of Garfield.

Councilmember Frank J. Calandriello thanked the dignitaries for being here, Senator Sarlo, and the Honorable Pat Roma, who has been a friend for many years. He said that we got to know Mr. Roma when he was an Assemblyman. He said that he was so popular in Garfield, that we often thought that he lived in town because he was at every event, here every day, and the people loved the man, and we appreciated your service as an Assemblyman. He said that this is a day that is a very special day. He said that you know that when you run for office, you really try to do your best and you give everything to do the right thing. He said that a lot of times, you do not see that in government. He said that in this town, these officials, these people that have run with him, have been doing the right thing, and we have been giving honest, sincere government to the people. He said that that is what we are supposed to do. He said that the crew that we have, the Councilmembers we have, it was really a privilege to run with Stanley Moskal, Louis Aloia, Joe Delaney and Jim Krone. He said that it had been said years ago that, "Tickets don't work well in Garfield." He said that they came about as close as you ever can to being completely successful. He said that the people have spoken, and he welcomes Tana Raymond to the Council and he looks forward to working with her. He said that all that needs to be done, is to have one common interest, and that is the residents of this town. He said that if we work together for the common good of the town, and try to make Garfield a better place, and he has listened to the public's comments and he shares a lot of those feelings. He said that he feels that this Council has achieved a lot of those things. He said that we absolutely make it better if we just keep going, and keep working hard. He said that the City has a good City Manager and a good staff up here. He said that he is really looking forward to the next four years. He thanked his family for being here. He said that when he started in 1996, he ran with probably the smartest, most courageous politician he ever met in his life, and that was his Dad. He said that he taught him an awful lot, and he did not have a formal education, but what he knew in life, what he knew for the town, I believe some wise Assemblyman

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once told him, "Your father keeps his ear close to the ground." He said that that is something that he always tried to do and he is minus many family members since 1996; his mother, Marlene, is passed on, his father is passed on, his Uncle John, who was one of his biggest supporters, his Uncle Paul, his father-in-law Jack Heinz, his mother-in-law --- those were people that were in the audience when he was first elected. He said that the only reprieve, at that time, he also had his son, who was one year old, his first year, he came to us that year. He said that that is what makes life great. He said that he sees his family and friends. He said that he sees many friends who were friends to his Dad, and because of that, they are friends to him. He said that he thanks them all. He said that he is happy to be a Councilman --- it is the greatest job in the world. He said that, at times, it is very difficult, very challenging, but he is up to the challenge, and will give you honest, sincere government.

At this time, City Attorney Rotolo recognized the various dignitaries and office holders in attendance who were not mentioned during the comments of the Councilmembers.

ELECTION OF MAYOR

City Clerk Pavlica announced "The vote for Mayor will now take place. This vote is being held pursuant to provisions of N.J.S.A. 40:81-7 which states that the Mayor shall be chosen by ballot by majority vote of all members of the City Council. To become Mayor, one Councilmember needs to attain at least three affirmative votes. Ballots marked ABSTAIN do not count as an affirmative vote. Councilmembers may vote for themselves."

City Clerk Pavlica handed each Councilmember preprinted ballots, on which the Councilmembers marked their choices for Mayor and on which they signed their names. City Clerk Pavlica collected the ballots and announced:

"Councilmember Raymond abstains.  
Councilmember Delaney casts his ballot for Frank J. Calandriello.  
Councilmember Moskal casts his ballot for Frank J. Calandriello.  
Councilmember Aloia casts his ballot for Frank J. Calandriello.  
Councilmember Calandriello casts his ballot for Frank J. Calandriello."

City Clerk Pavlica announced that the tally was four votes for Frank J. Calandriello with one abstention and he declared that Frank J. Calandriello was elected Mayor of the City of Garfield.

ADMINISTRATION OF THE OFFICIAL OATH TO THE MAYOR

With his wife Joni and son Frankie at his side holding the Bible, Frank J. Calandriello was administered the Official Oath of Office as Mayor of the City of Garfield by Superior Court Judge Patrick J. Roma. After Mayor Frank J. Calandriello returned to his seat, City Clerk Pavlica presented him the gavel and Mayor Calandriello chaired the meeting from this point forward.

Mayor Frank J. Calandriello said, "To get elected is sometimes the easiest thing when you're in office. To do the job is the challenge. And it's not an easy challenge. We are going to be looking at some difficult years. Economy wise, we have problems. We are up to this challenge and we will do the job that's right for the people. Financially, we haven't seen times like we've had in the last couple of years: oil, gas, electric, towns are screaming, their budgets are screaming, but we have a City Manager, we have a full team, with our CFO, Roy Riggitano, and our Attorney, the attorney that we will be voting on, hopefully soon, and our Clerk. We can get this job done, and we will do what's right for the people, and I am so excited to be Mayor. And, I thank the gentlemen, and hopefully, Tana, I will win your support over the course of the next four years. But I thank you all for the votes."

RESOLUTIONS

Resolution No. 08-239

WHEREAS, the City Council of the City of Garfield wishes to elect a councilmember to act as Deputy Mayor of the City; and

WHEREAS, the Deputy Mayor shall serve according to State Law and City Ordinance in the absence of the Mayor; and

WHEREAS, the City Council also wishes to establish a procedure for selection of a member of the Council to serve in the event that neither the Mayor nor the Deputy Mayor are present.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the City of Garfield, County of Bergen and State of New Jersey as follows:

1. Stanley J. Moskal be and is hereby elected Deputy Mayor of the City of Garfield;
2. In the event that both the Mayor and the Deputy Mayor are absent from any meeting, the remaining three members of the Council shall, at the beginning of said meeting, select a Councilperson from among them to preside over that meeting.

BE IT FURTHER RESOLVED that the City Clerk be and he is hereby authorized and directed to forward a certified copy of this Resolution to all the members of the governing body, the City Manager and the City Attorney.

On call of roll, Ayes 5

(Sgd) Frank J. Calandriello  
Louis G. Aloia

ADMINISTRATION OF THE OFFICIAL OATH TO THE DEPUTY MAYOR

With his family at his side holding the Bible, Stanley J. Moskal was administered the Official Oath of Office as Deputy Mayor of the City of Garfield by City Clerk Andrew J. Pavlica.

Deputy Mayor Moskal said that he is deeply humbled by this Council to give him this opportunity and it has been a dream. He said that everything he is today, he owes to his family and his Mom and Dad have always encouraged him. He said that he will do his best, that he believes in this Council and he believes they will do a great job.

RESOLUTIONS

Resolution No. 08-240

RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey that the order of call of said Council shall be as follows:

1. Tana Raymond
2. Joseph P. Delaney
3. Louis G. Aloia
4. Stanley J. Moskal
5. Frank J. Calandriello

On call of roll, Ayes 5

(Sgd) Stanley J. Moskal  
Frank J. Calandriello

Organization Meeting July 1, 2008, Continued

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Resolution No. 08-241

WHEREAS, the Open Public Meetings Act, chapter 21, P.L. 1975, requires that notice of the annual meetings shall be submitted to, at least, two newspapers, one of which shall be the official newspaper, and

WHEREAS, the other such newspaper must be one which has the greatest likelihood of informing the public within the jurisdictional boundaries of this City of such meeting,

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Garfield, Bergen County, New Jersey, that the following newspapers are hereby designated to receive all notices of meetings required under the Open Public Meetings Act: The Messenger of Garfield (by statute being the Official Newspaper), the Herald - News, the Bergen Record and the Community News.

On call of roll, Ayes 5

(Sgd) Stanley J. Moskal  
Frank J. Calandriello

Resolution No. 08-242

WHEREAS, Thomas J. Duch, Esq. of Wyckoff, New Jersey has served the City of Garfield in the capacity as City Manager since September 15, 2003 and has done so in a professional manner and has clearly demonstrated that his continued service is in the best interests of the City of Garfield; and

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Garfield, County of Bergen, State of New Jersey as follows:

1. Thomas J. Duch, Esq. of Wyckoff, New Jersey be and is hereby reappointed to the position of City Manager for the City of Garfield to commence for a term of four (4) years commencing on July 1, 2008 and continuing until July 1, 2012;
2. The annual salary for this position shall be as set forth in the appropriate Salary Ordinance to be adopted or amended by the City Council;
3. Thomas J. Duch, Esq. shall be required to execute a Contract which shall outline all of the duties and obligations of this position and shall also specifically describe all entitlements, financial and otherwise. The agreement shall provide, inter alia, for the extent of terminal leave, vacation days, personal days and other benefits which are paid upon his retirement from this position.
4. The duties of the City Manager shall be those which are set forth and described in N.J.S.A. 40:82-4 as well as the Code of the City of Garfield and shall include the following:
  - a. Be the Chief Executive and Administrative Official of the municipality;
  - b. Compile and submit to the Municipal Council the tentative annual budget;
  - c. Execute all laws and ordinances of the municipality;
  - d. Appoint and remove all department heads and all other officers, subordinates, and assistants for whose selection or removal no other method is provided in this subtitle, supervise and control his appointees, and report all appointments or removals at the next meeting thereafter of the municipal council;
  - e. Negotiate contracts for the municipality subject to the approval of the Municipal Council, make recommendations concerning the nature and location of municipal improvements, and execute municipal improvements as determined by the municipal council;
  - f. See that all terms and conditions imposed in favor of the municipality or its inhabitants in any statute, public utility franchise or other contracts are faithfully kept and performed, and upon knowledge of any violation, call the same to the attention of the municipal.
  - g. Attend all meeting of the Municipal Council with the right to take part in the discussions, but without the right to vote;
  - h. Recommend to the Municipal Council for adoption such measures as he may deem necessary or expedient, and make reports to the Council as requested by it, and at least once a year, make an annual report of his work for the benefit of the Council and the public;
  - i. Investigate at any time, the affairs of any officer or department of the municipality;

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- j. Perform such other duties as may be required of the Municipal Manager by ordinance or resolution of the Municipal Council;
  - k. All those duties and responsibilities set forth in Section 49-1 et seq. of the Code of the City of Garfield.
5. Mayor Frank J. Calandriello be and is hereby authorized to execute a Contract with the City Manager, Thomas J. Duch, Esq. in the form approved by the City Attorney, Joseph J. Rotolo, Esq.

NOW, THEREFORE, BE IT FURTHER RESOLVED, by the Mayor and Council of the City of Garfield, County of Bergen, and State of New Jersey that the City Clerk be and he is hereby directed to forward certified copies to Thomas J. Duch, Esq., the Payroll Department and the City Attorney.

On call of roll, Ayes 5

(Sgd) Stanley J. Moskal  
Frank J. Calandriello

Resolution No. 08-243

WHEREAS, there exists the need for legal services to be rendered to the City of Garfield;  
WHEREAS, Joseph J. Rotolo, Esq., a licensed attorney of the State of New Jersey, with offices located at 50 Summit Avenue, City of Hackensack, County of Bergen, State of New Jersey has acted in the capacity as City Attorney from July 1, 1996 until the present time;  
WHEREAS, Giuseppe C. Randazzo, Esq. a licensed attorney of the State of New Jersey, with offices located at 99 Passaic Street, City of Garfield, County of Bergen, State of New Jersey possesses the skills, knowledge and training necessary to serve in the capacity as Special Litigation/Labor Counsel for the City of Garfield;  
WHEREAS, the City Council of the City of Garfield has reviewed its needs for legal services and has made a determination that it will be in the best interests of the residents and taxpayers of the City of Garfield to appoint a City Attorney and Special Litigation/Labor Counsel;  
WHEREAS, the compensation for professional services to be rendered may exceed the maximum permissible amount specified in the Public Contract Law, but said services constitute "professional services" exempt from public bidding pursuant to N.J.S.A. 40A:11-5(1)(a) of the Public Contracts Law because said services are rendered or performed by a person authorized by law to practice a recognized profession, rendered or performed by a person whose practice is regulated by law, and the performance thereof requires knowledge of an advanced type in the field of learning acquired by a prolonged formal course of specialized instruction and study, as distinguished from general academic training, instruction or apprenticeship;  
NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Garfield, County of Bergen and State of New Jersey that Joseph J. Rotolo, Esq. be and is hereby reappointed and shall serve as City Attorney for the City of Garfield for a term beginning July 1, 2008 and continuing until July 1, 2012; and  
BE IT FURTHER RESOLVED, that Giuseppe C. Randazzo, Esq. be and is hereby appointed and shall serve as Special Litigation/Labor Counsel for the City of Garfield for a term beginning July 1, 2008 and continuing until July 1, 2012; and  
BE IT FURTHER RESOLVED, that each of the aforesaid attorneys shall be paid a salary only, without medical benefits, which shall be inclusive of all services rendered in their respective positions on behalf of the City of Garfield, which salary shall be set forth in the applicable Salary Ordinance; and  
BE IT FURTHER RESOLVED, Joseph J. Rotolo, Esq., as City Attorney, shall attend all regular and special meetings of the Mayor and Council, prepare all resolutions and ordinances, review legal aspects of bidding and public contracts, prepare public contracts, consult with the Mayor and Council, City Manager and department heads on all legal matters, and shall handle all real estate tax appeals; and  
BE IT FURTHER RESOLVED, and Giuseppe C. Randazzo, Esq. as Special Litigation/Labor Counsel shall handle, on behalf of the City of Garfield, all personnel matters including all disciplinary actions against employees, shall handle all labor negotiations when special counsel is not appointed; shall handle all litigation on behalf of the City which is not covered pursuant to applicable policies of insurance; shall prepare all labor contracts and shall consult with the City Manager with regard to all personnel related or labor related issues. In addition, in the event the

RESOLUTIONS

Joseph J. Rotolo, Esq. cannot attend any regular or special meeting of the governing body due to scheduling conflicts, vacations, etc, Giuseppe C. Randazzo, Esq. or a member of his firm shall attend those meetings; and

BE IT FURTHER RESOLVED, that each of the aforesaid attorneys shall execute a contract with the City of Garfield confirming the terms set forth herein;

BE IT FURTHER RESOLVED, that the City Clerk be and he is are hereby authorized and directed to forward a copy of the within Resolution to Joseph J. Rotolo, Esq., and Giuseppe C. Randazzo, Esq., the City Manager and the Payroll Department of the City of Garfield. The City Clerk is further directed to publish the appropriate notice of the award of these contracts in accordance with the provisions of the Local Public Contracts Law.

On call of roll, Ayes 5

(Sgd) Stanley J. Moskal  
Frank J. Calandriello

PRESENTATIONS AND ACKNOWLEDGEMENTS

City Engineer Boswell presented various gifts and floral pieces from various individuals and organizations to each Councilmember. Superior Court Judge Patrick Roma also offered comments and congratulations. Mayor Calandriello invited the public to the Frank B. Calandriello Senior Center located at 480 Midland Avenue for refreshments and fellowship after the conclusion of the meeting.

BENEDICTION

Father Edward Speich, the Pastor of Saint Stanislaus Kostka Roman Catholic Church, offered a Special Benediction.

ADJOURNMENT

At 7:40 PM, there being no further business, Councilmember Aloia moved to adjourn the meeting. Councilmember Delaney duly seconded the motion.

On call of roll, Ayes 5

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Andrew J. Pavlica, CITY CLERK